Risk management

Strategic risk register

Quarter 3 – October to December 2022

Strategic Risks

Strategic risks are defined as those risks that have an impact on the medium to long term ambitions and priorities of the Council as set out in the Corporate Plan and the Medium-Term Financial Strategy. The Management Team has shared responsibility for strategic risks.

The Council's strategic risks are detailed in below table:

SR1	Coronavirus pandemic
SR2	Financial sustainability
SR3	Commercial investment
SR4	Challenging economic conditions for residents and businesses
SR5	Organisational capacity and culture
SR6	Cost pressures affecting the viability of Council developments
SR7	Local government reorganisation, devolution and Levelling Up
SR8	ICT network capacity and resilience
SR9	<u>Fraud</u>
<u>SR10</u>	Gatwick Airport
<u>SR11</u>	Planning system reform
<u>SR12</u>	Climate change impact

Risk rating

Each risk is scored using the potential impact of the risk and the likelihood of the risk happening. The risk score then determines the level of management action required:

RED	Where management should focus attention. Immediate actions should be identified, and plans put in place to reduce risk as a priority.
AMBER	Where management should ensure that contingency plans are in place. These may require immediate action and will require monitoring for any changes in the risk or controls. These will be a key area of assurance focus
YELLOW	These should have basic mechanisms in place as part of the normal course of management.
GREEN	Where risk is minimal if does not demand specific attention but should be kept under review.

Risk status

Tolerate	Decide to accept the risk and take no further measures. This should be a conscious and deliberate decision taken having decided that it is more cost effective to do so than attempt mitigating action.
Transfer	Transfer all or part of the risk. For example, to insurance or to other agencies/contractors.
Treat	 Proactive action taken to reduce: The probability of the risk happening by Introducing control measures The impact of the risk should it occur.
Close	This could involve changing an aspect of the activity or ceasing to provide the service/function/project and thus eliminate the risk.

RISK RATINGS

IMPACT						
Grave	5					
Significant	4		SR8	SR5 SR6 SR7	SR2 SR4	
Moderate	3		SR3 SR11↓	SR10	SR9 SR12	
Minor	2		SR1			
Almost none	1					
		1	2	3	4	5
LIKELIHOOD		Rare	Unlikely	Possible	More than likely	Almost certain

;	SR1	Coronavirus pan	Coronavirus pandemic GREEN				
The Council will continue to respond to the Covid-19 pandemic in support residents, businesses as well as partner voluntary and public sector organisations. However, the effects of, and the ongoing response to, the pandemic could result in significant disruption to the delivery of services wider achievement of corporate objectives.					ctor e to, the		
Owner		Portfolio Holder	Cllr Brunt				
	Wilei	Officers	Officers Mari Roberts-Wood and Luci Mould				
Co	ontrols	Ongoing planning for disruption caused by the pandemic, including maintaining organisational preparedness via emergency and business continuity planning as well as robust risk assessments.					
	onti Ois	The resumption of Covid-19 command and control processes and procedures if required.					
		Liaison and engagement with partners and the Surrey Local Resilience Forum.					
Mit	igating	Operating within the confines of, and responding to, Covid-19 has now become part of 'business as usual' for the Council, with disruption being proactively planned for and structural controls now in place.					
actions	s/progress		d-19 on the Council ar neriting the recommen				
Score	Likelihood	Unlikely		Direction			
Score	Impact	Minor	of travel		-		
Status		Recommended for Closure					
Last	update	6 February 2023					

SR2	Financial sustair	nability			
Description	macroeconomic col	covid-19 pandemic, coupled with current adverse nditions and the wider local government funding context, tions of unprecedented financial uncertainty and challenge			
Description	identifying savings	efore increasingly reliant on generating additional income and and efficiencies from existing budgets. If not mitigated, these risk an adverse impact on the Council's ability to deliver its ectives.			
Owner	Portfolio Holder	Cllr Schofield			
Owner	Officers	Pat Main			
	arrangements are in	ntinue to ensure that strong financial management of place and will continue investment in skills and expertise to of the Council's financial and commercial objectives while			
	The Medium-Term Financial Plan (MTFP) sets out the forecast budget challenges over the coming five years and forms the basis for service and financial planning, while the Capital Investment Strategy provides an overview of how capital expenditure, capital financing and treasury management activity contributes to the provision of Council services and how associated risk is managed.				
	The budget pressur Financial Sustainab	res identified by the MTFP will be addressed by the Council's bility Programme.			
Controls	The Commercial Strategy sets out the commercial activity the Council will consider, provide a framework on option evaluation, and provide the basis on which commercial decision making will be made.				
	The Annual Revenue Budget sets out funding allocations for the current year and confirms officer accountability for ensuring that expenditure and income are managed within limits approved by Members. In year budget monitoring reports confirm compliance with these limits and report any action required to manage budget variances.				
	target returns withir	igement Strategy helps ensure that investments achieve approved security and liquidity limits and that borrowing to ogramme is affordable.			
	Internal audit will be utilised to review the approach taken to secure financial sustainability.				
Mitigating	In addressing its significant financial challenges, the Council has established a Financial Sustainability Programme. This programme will take the form of a series of ambitious initiatives that reduce costs and/or increase income, enabling the Council to set a balanced budget reducing need to draw on reserves. Key to this will be looking at delivering services differently to realise savings and/or increase income, as well as embedding lasting cultural change across the organisation.				
actions/progress		premised on the following:			
	making saving 2. Service and fi reviewing the s	v ideas and opportunities for generating income and/or s. nancial planning (2023/24 onwards) – for all budget areas, services delivered and the associated budgetary Ensuring that there is a clear justification for all services			

;	SR2	Financial sustainability RED				
		delivered and that budgets are set accordingly. Opportunities for delivering services in a different way to unlock savings will also be explored. 3. Fees and charges – carrying out a fundamental review to ensure the full application of the fees and charges policy across the Council.				
		Updates to the programme will be reported to the Overview and Scrutiny Committee and Executive.				
		An updated MTFP forecast was reported to the Overview and Scrutiny Committee and Executive in January 2023 along with the Revenue Budget 2023/24 and Capital Programme 2023-2028. This update confirmed that the risk of increasing costs, driven by inflationary pressures in the wider economy and disruption of the global supply chain, presents an increasing challenge to the Council's financial sustainability. This is especially notable for the goods and services that the Council relies on to maintain service delivery. The Council continues to ensure the most financially advantageous/sustainable option is selected when procuring goods and services and, wherever possible, the Council will ensure that increased costs are reflected in the fees and charges levied or compensating budget savings will be sought. Energy costs have also escalated following the most recent contract renewals and the extent of Government financial support to offset the impacts remains uncertain.				
Sooro	Likelihood	More than likely	Direction			
Score Impact		Significant	of travel			
Status		Treat				
Last	update	19 January 2023				

	SR3	Commercial inve	estment			AMBER
		The generation of income from commercial investment is a contributor to the Council's financial sustainability. Following several high-profile commercial investment failures by local authorities, the ability to invest for a commercial purpose is being further restricted by changes in legislation, regulations, and codes of practice.				
Des	cription	Moreover, investing for commercial purposes – either in assets or in trading services – is not without risk due to market fluctuations and factors outside of the Council's control.				
		achievement of bud	d with commercial inv lgeted income to signi , legal and reputationa	ficant capital		
		Portfolio Holder	Cllrs Archer and Sch	ofield		
U	wner	Officers	Mari Roberts-Wood	and Pat Main		
		Effective governance	ce arrangements for in	vestment de	cision mak	ing.
		Commercial opportunities will be considered on a case-by-case basis with up-to-date market intelligence used to inform decisions.				
		Investments will be predicated on robust, stress-tested business cases and financial assessments which consider risks and benefits. Benefits will be monitored via established governance and reporting processes.				
Co	ontrols	Independent valuations will be commissioned as part of the decision-making process.				
		Evidence of compliance with relevant Government and CIPFA guidance will be confirmed when business cases are approved.				
		Exit strategy options will be considered at the time of decision-making.				
		Commercial projects will be overseen by the Partnership, Trustee and Shareholder Sub-Committee.				
		The performance of the Council's company investments is reporting bi-annually to the Overview & Scrutiny Committee and the Sub-Committee.				
	igating	The Council has now adopted parts 1 and 2 of the commercial strategy which sets out the agreed parameters for commercial activity, including an action plan which will be reported on annually.				
actions	s/progress	Work is underway to review the future plans and direction for the Council's company investments.				
Saara	Likelihood	Unlikely		Direction		
Score	Impact	Moderate		of travel		_
S	tatus	Treat				
Last	update	19 January 2023				

SR4	Challenging eco	nomic conditions for residents and	RED		
	A prosperous economy is essential for the wellbeing of the borough, creating employment and wealth that benefits local people and businesses. The Covid-19 pandemic has resulted in significant negative impacts upon the economy – including on sectors particularly impacted by restrictions – the effects of these will continue to be felt for some time.				
Description	position and likewis	c conditions have a direct impact on the Counce impacts upon the demand for Council serviderived from fees and charges and the collect	ces, particularly		
	reliance on Council The risk of the latte	al circumstances for residents may also increaservices which could result in cost pressures r is exacerbated by household budgets being of inflation and rising consumer prices.	on the Council.		
	Portfolio Holder	Cllrs Humphreys, Neame and Ashford			
Owner	Officers	Mari Roberts-Wood, Pat Main, Duane Kirkla Robinson, Simon Bland, and Justine Chatfie			
	The UK and Global Economies are outside of the control and influence of the council. However, the Council is able to provide support to residents and businesses; both via direct service delivery and also through the disbursement of grants and other sources of funding.				
Controls	The Council's Business Engagement Team provides a range of advice, support, and networking opportunities for local business, allowing the Council to receive feedback on general economic performance and conditions.				
2 3333 333	Early and regular engagement by the Community Development and Intervention teams to support residents.				
	The operation of Council owned and operated emergency accommodation to reduce spend on temporary emergency accommodation.				
	Applying for government grants to fund additional support services. Joint working and close collaboration with partners.				
		·	including the		
	UK where inflation of Consumer prices as	lation has risen significantly across the world, was up to 9.2% as of the close of December 2 re rising due to increased demand for global enter due to global supply chain disruption and	2022. energy and		
	The UK economy narrowly avoided recession in the winter of 2022/23 however the situation remains uncertain and therefore the economic environment for residents and businesses remains challenging.				
Mitigating actions/progress	encouraging reside	sinesses, the Council launched a communica nts to buy locally which has continued to run t hristmas shopping season.			
. 3	The Council is promoting the use of energy efficiency grants from Surrey County Council to support local businesses, highlighting energy saving and efficiency measures, such as solar panel installation and long-life lights to reduce the impact of rising energy costs. This programme will run through to the end of the 2022/23 financial year and will the subject to review by Surrey County Council.				
		ntinue to apply for business support grants to usinesses and distribute them should they bed			
		t has introduced an Energy Price Guarantee v t households with their energy bills for the nex			

	SR4	Challenging economic conditions for residents and businesses				
		April 2023). This support has also extended to the business and non-domestic sectors via the Energy Bill Relief Scheme.				
		The rising cost of living along with related factors have resulted in increased referrals to the Council's Money Support service, with referrals in Q3 now reaching levels not seen since the peak of the Covid-19 pandemic. This has chiefly been driven by the cost-of-living crisis (increasing energy costs), impact of the move of increasing numbers of residents onto universal credit, and a general lack of disposable income for some local households.				
		necessary. The Council also facilitates cl	Additional resourcing has been identified to support the service if/when necessary. The Council also facilitates closer collaboration between the various other money and debt advice services operating in the borough.			
		The Council continues to closely liaise with voluntary sector partners and to participate in the Surrey wide fuel poverty group, which will look to reduce incidents and support residents at risk of fuel poverty. The Council administers grants to eligible householders to help them insulate their homes as they arise. The Council also provides grants to local voluntary sector organisations to provide utilities top-ups to residents living in fuel poverty.				
		The Council is supporting those affected by food poverty in the borough by facilitating food club initiatives and facilitating coordination between food banks in the borough. Food clubs support residents experiencing financial hardship with access to food and basic supplies. They can help provide a sustainable solution to food poverty and reduce the need to use emergency food banks.				
		The Council has provided 'Warm Hubs' as part of a county wide package to support residents. Warm hubs are intended to assist those in fuel poverty by providing warm spaces across the borough.				
		The Council continues to receive government grants to support homeless residents, or those at risk of homelessness.				
		The Council continues to administer the of the first two tranches of the scheme has been households with access to food and heat the first two tranches. A fourth tranche is year although details are yet to be announced.	e been completed, with disbursement en used to support vulnerable ing, with approximately £700k spent in expected in Q1 of the 2023/24 financial			
Sooro	Likelihood	More than likely	Direction			
Score	Impact	Significant	of travel			
S	tatus	Treat/tolerate				
Last update		19 January 2023				

(SR5	Organisational c	apacity and culture)		AMBER
Description		The Covid-19 pandemic has had a significant impact on the Council, with additional demands and challenges arising alongside the need to continue to deliver on corporate objectives. The pandemic has also drastically changed the way the Council operates, the context within which it does so, with a resultant shift in the organisational culture and ways of working.				
		As we increasingly move into recovery, these factors underscore the importance of the Council prioritising its activities and being sustainably and efficiently resourced to meet the challenges ahead. In this new context, the embedding of a robust and resilient organisational culture that successfully supports officers and members and makes the Council an attractive place to work is similarly key. The failure to do will risk the delivery of the Council's objectives.				
Owner		Portfolio Holder	Cllr Lewanski			
		Officers	Mari Roberts-Wood,	Ann Slavin a	nd Kate Bı	rown
		Implementation of t strategy.	he Human Resources	and Organis	ational De	velopment
Co	ontrols	Development of an embedded Workforce Planning approach for the Council, alongside service and financial planning.				
		Recruitment, training, and development.				
		Ongoing consultation and engagement with staff.				
		Succession planning.				
		Before the COVID-19 pandemic significant work was undertaken on the Council's HR and OD Work Programme (previously the 'Organisational Development Strategy') which has formed the solid basis for post-pandemic action.				
Miti	igating	The Council continues to face challenges in regard to recruitment and retention of staff. While turnover was low during the pandemic, it has steadily increased through the 2022/23 year. This has been driven by a combination of factors, most notably a buoyant UK labour market and built-up demand for a job move stemming from the pandemic period.				
	s/progress	Staff resourcing levels are being closely monitored and action taken as required. The Council has engaged with the Local Government Association (LGA) for support with identifying initiatives that will ensure that the Council continues to attract and retain staff.				
		A Corporate Pay Board has also been established to oversee all aspects of employee pay costs, benefits mapping, pay modelling and negotiation with staff representatives for the annual cost of living award.				
		An embedded workforce planning approach is in place alongside service and financial planning to ensure resources meet the Council's requirements.				
800=0	Likelihood	Possible		Direction		
Score	Impact	Significant		of travel		-
S	tatus	Treat				
Last	update	18 January 2023				

;	SR6	Cost pressures a developments	affecting the viabili	ty of Counc	il	AMBER
Description		The UK construction sector has seen an increase in building material and labour costs arising from global supply chain disruption and inflationary pressures.				
		This disruption and increase in costs may impact the Council's ability to deliver economically viable development projects. The effects of this are multifaceted but could result in negative financial implications as well as jeopardising the delivery of strategic corporate objectives.				
		Portfolio Holder	Cllrs Biggs and Scho	ofield		
0	wner	Officers	Mari Roberts-Wood, Luci Mould, Pat Main, and Peter Boarder			and Peter
		Robust, stress tested business cases for all development projects which are reported and monitored via established governance arrangements.				
Co	ntrols	The Council will collaborate and seek external advice from external professional teams (quantity surveyors, employers' agents, etc.) to attempt to resolve cost pressures.				
		Rigorous change management processes will be put in place for all development projects. External grant funding opportunities will be pursued where available.				
	igating s/progress	annual service and Such cost pressure	Council development of financial planning and es are also considered nitored throughout a p	d budgeting mas part of bu	onitoring _l siness cas	orocesses.
Score	Likelihood	Possible		Direction		
Score	Impact	Significant	of travel			
Status		Treat				
Last	update	12 January 2023				

SR7 Local government reorganisation, devolution Levelling Up			devolution a	and	AMBER		
Description		A reorganisation of local government could be prompted by a range of scenarios and circumstances, including the financial failure of an authority within Surrey or as part of the government's devolution and 'Levelling Up' agenda. The uncertainty surrounding, and subsequent results of, any local government reorganisation could adversely affect the Council and the delivery of services for residents.					
Owner		Portfolio Holder	Cllr Brunt				
		Officers Mari Roberts-Wood					
Co	ontrols		neighbouring and parture of local government		es to devel	op alternative	
		Lobbying central go	overnment where appr	opriate and n	ecessary.		
		, ,	vernment published it statutory basis for the aper.	• •	•		
		Surrey County Council have developed a 'level 2' proposal to secure a county deal. The current draft proposals concern: (i) the creation of a single Surrey wide growth and investment fund; (ii) the creation of a Surrey growth and enterprise hub which requires changes to current Local Enterprise Partnership functions and responsibilities; (iii) Surrey CC receiving devolved skills functions and budget from central government; (iv) Surrey CC being designated the lead climate change authority; and (v) the development of a Surrey infrastructure investment plan.					
	igating s/progress	The Council is engaged with Surrey CC as it progresses its proposal and will continue to seek to proactively influence the debate on devolution deals as well as the future structure of local government in Surrey.					
actions	5, pi ogi e 3 3	Under a Level 2 County Deal the Council is unlikely to be required to make significant changes to existing governance arrangements, as most powers and functions will be devolved to the upper-tier authority and can be incorporated into existing structures.					
		Central government has indicated that for devolved powers that relate to lower-tier functions, a joint-committee (or similar statutory arrangement) between participating authorities may need to be established to exercise these powers. Depending on the nature of the powers and functions devolved through a County Deal there are a number of options the council could explore for governance arrangements. There is also scope to explore opportunities for 'double devolution' whereby certain functions could be devolved to district and boroughs, as well as local town and parish councils in order to achieve greater engagement with the local community.					
Score	Likelihood	Possible		Direction		_	
30016	Impact	Significant		of travel		_	
S	tatus	Treat					
Last update		6 February 2023					

(SR8	ICT network capacity and resilience				AMBER	
Description		The Covid-19 pandemic has sparked a significant shift in the way that the Council works, with increasing demands placed on technology and the underlying supporting ICT infrastructure.					
		As the reliance and demands placed upon technology continues to increase, there is a risk of significant disruption to service delivery in the event of network disruption and/or outage, particularly following a cyber-attack.					
		It is therefore imperative that the Council continues to invest in robust systems, infrastructure, network security and disaster recovery capabilities to manage this risk and maintain the delivery of services.					
0	wner	Portfolio Holder	Cllr Lewanski				
	Wilei	Officers	Darren Wray				
		ICT has in-place several layers of defences protecting core data and systems from Internet and locally introduced threats. Including email scanning, internet browsing controls; device and server based anti-virus software and whole disk encryption for laptops.					
Co	ontrols	Virus patterns are updated on a regular basis. Firewalls are placed at points on the network where external connections join the local network.					
		Implementation of the new ICT strategy to further enhance the Council's network resilience and cyber security capabilities.					
		Active contract with NCCGroup, a cyber security specialist organisation for the investigation of any incidents that may arise.					
		A programme of cyber security training with all staff					
		The ICT service has put in place a Service Level Agreement (SLA) with the NCCGroup, who work on behalf of the Cabinet Office on heightening cyber security across local government. The SLA provides support and instant access to the NCCGroup's expertise in the event of a cyber security incident.					
Mitigating actions/progress		In March 2022 a proposal for significant enhancements to the Council's cyber security capabilities was approved by the Executive and Full Council as part of the Council's new ICT strategy. Implementation of the new strategy has now begun, with the procurement phase beginning in Q1 and concluding in Q2 of 2022/23. With procurement concluded implementation has now commenced and is expected to have completed in early Q4.					
	Likelihood	Unlikely		Direction			
Score	Impact	Significant		of travel		-	
S	tatus	Treat					
Last update		10 January 2023					

(SR9	Fraud		AMBER		
Description		Due to the wide range of activities undertaken by the Council, there is a risk of fraud being committed. The risk of the latter is exacerbated by the new areas of activity as part of the Council's response to the Covid-19 pandemic.				
	wner	Portfolio Holder	Cllr Schofield			
U	wilei	Officers	Pat Main and Simon Rosser			
		The Council maintains robust control measures to protect public funds from fraudulent activity. This includes the Counter Fraud, Corruption and Bribery Policy, Whistleblowing Policy, and Prosecution Policies.				
Со	ntrols	The Council has a Fraud and Financial Investigations Team that are proactive and reactive. Investigations can be external and internal and cover all areas of corporate fraud.				
		Staff induction also includes fraud awareness training, as well as awareness of established policies and procedures.				
		Internal audit undertaking reviews into fraud risk areas.				
		The Council's in-house fraud team detected elevated levels of fraudulent activity during 2021/22 with levels remaining elevated in certain areas, such as housing benefit and council tax, into the 2022/23 financial year. This had originally arisen from new activity areas as well as the effects of the pandemic giving rise to increased attempts to commit fraud, such as in attempting to fraudulently join the Council's housing register.				
	igating s/progress	The Council continues proactive fraud checks on all housing applications and action will be taken where appropriate.				
		A staff wide fraud awareness programme has been implemented, with training of the relevant teams continuing to take place.				
		During Q2/Q3 the Council engaged with SCC and other Surrey local authorities to review council tax single occupancy discounts as part of a wider drive to identify and decrease council tax fraud.				
0	Likelihood	More than likely		Direction		
Score	Impact	Moderate		of travel	-	
Status		Treat				
Last update		16 January 2022				

S	R10	Gatwick airport			AMBER	
Description		Despite the impact of the Covid-19 pandemic on international travel, Gatwick Airport is continuing to pursue its plans for expansion. Whilst the airport is a key local employer and its operations and supply chains have a significant bearing on the borough's economy, its expansion risks local environmental and infrastructural issues if not appropriately planned and managed.				
Owner		Portfolio Holder	Cllr Biggs			
U	wner	Officers	Luci Mould and Andrew Benson			
		This risk is largely outside of the Council's control and is dependent on any possible support provided by the government to the aviation sector and the commercial decisions made by private companies.				
Co	ntrols	The council will continue to regularly engage throughout the planning process to mitigate negative outcomes and maximise benefits.				
		Engagement with Gatwick via the formal planning process				
		Cooperation with neighbouring Local Authority partners affected by the expansion				
Mitigating actions/progress		Gatwick continues to pursue its plans for expansion. The Council responded to a consultation in advance of the airport's application for a development consent order, which is expected to be made towards the end of Q1 2023/24. A new phase of engagement commenced in Q1 of 2022/23, which the Council				
		continues to participate in.				
Score	Likelihood	Possible		Direction		_
Impact		Moderate	of travel		_	
Status		Treat/tolerate				
Last update		16 January 2023				

S	R11	Planning system reform			AMBER	
Description		The government is considering changes to the planning system in England. There is a risk that, if adopted in the form contained in the consultation White Paper, these changes could result in a loss of local democratic control over planning matters.				
		Although the government have confirmed that they will not be increasing the threshold at which affordable housing is required from developments (which was included in a past consultation documents), there is a risk that the other proposed changes, if adopted into national policy, could result in a reduction in the delivery of affordable housing in the borough.				
O	wner	Portfolio Holder	Cllr Biggs	Cllr Biggs		
0	wilei	Officers	Luci Mould and Andr	ew Benson		
_		Respond to the gov rounds of consultat	rernment's consultation are issued.	n as it develo	ps, and as	additional
Co	ntrols	To continue to pursue the delivery of affordable housing as detailed in the Council's housing strategy.				
		ļ	ueen's Speech annour s part of a Levelling Ս <mark>լ</mark>	•	•	
		The Bill has not taken forward a number of measures set out in the previous Planning for the Future White Paper.				
		The highlights of these proposed reforms include:				
		A new development plan system will be introduced at the local level. This may result in changes to the setting of local plans by local authorities.				
		The Local Planning Authorities (LPAs) being required to make all planning decisions in accordance with their development plan (and any national development management policies) unless material considerations strongly indicate otherwise.				
	gating /progress	 A proposal to introduce street referenda on developments. These 'street votes' are intended to provide residents with the power to set their own development rules in suburban areas. 				
		The introduction of a new infrastructure levy to be implemented by English local authorities to replace the Community Infrastructure Levy (CIL) and most developer contributions to local infrastructure and affordable housing via 'section 106 agreements.				
		The implications arising from the Bill will be monitored and any action taken as necessary.				
		A new National Planning Policy Framework consultation paper was published in Q3, with key updates outlining Central Government's amendments to the previous white paper. The current proposals are now focusing on less radical changes and eased of on some of the more controversial changes. As such, this risk has been down scored in Q3 of the 2023/24 year to reflect accordingly.				
	Likelihood	Unlikely		Direction		
Score	Impact	Moderate		of travel		\downarrow

SR11	Planning system reform	AMBER
Status	Treat	
Last update	16 January 2023	

S	R12	Climate change impact				AMBER
Description		It is widely recognised that the Earth's climate is changing, with this forecast to result in more extreme weather. This could have negative impacts, including on the built and natural environment, with vulnerable residents likely to be most severely impacted.				
		In response, the Council may encounter difficulties in delivering services and may similarly have additional demands placed upon it, particularly as climate change adaptation and mitigation becomes increasingly necessary.				
0		Portfolio Holder	Cllrs Lewanski and E	Brunt		
U	wner	Officers	Cath Rose, Frank Et	heridge, Andr	ew Benson	
		The Council's multi- level business cont	-agency adverse weat inuity plans.	her emergen	cy plan as well	l as service
			ith Surrey County Cou local developments.	ıncil and the E	Environment A	gency to
Со	ntrols	The creation of an internal Sustainability Team and the associated implementation of the recommendations of the Environmental Sustainability Strategy.				
		Supplementary planning document detailing climate change and sustainable construction for new developments in the borough. Consideration of climate change impacts requirements under both existing and new local plan.				
		The Council continues to actively implement measures to reduce the impact of extreme weather on local developments. For example, the installation of swales at Merstham Recreational Ground to improve drainage capacity. Further activity is taking place in the north of the borough to reduce the impact from flooding and other extreme weather events, with the Council actively engaging in local flood action groups.				
	igating s/progress	The Council has introduced a Household Emergency Plan, which details what activities households can take to minimise impact from flooding or other extreme weather events. The plan has been published on the Council's website for residents to use.				
		The Council's Emergency Planning team continues to proactively engage at the Surrey Local Resilience Forum for preparing for and responding to extreme weather events.				
		The 2022/23 edition of the annual Environmental Sustainability Strategy progress report was successfully delivered and considered by Overview & Scrutiny committee in October of 2022.				
	Likelihood	More than likely		Direction		
Score	Impact	Moderate		of travel	-	•
Status		Tolerate/Treat				
Last update		16 January 2023				